**Nomination Form | Technical Role Model**

**Instructions:** Please review each question before answering. Provide as many supporting documents through external links/attachments as possible.

Context: This category is an individual contributor award that recognizes those individuals who are technology stalwarts and have served by example and inspired individuals both within their organization and beyond to follow a technical career path.

Criteria: Responses should demonstrate clear, measurable impact across key dimensions: business impact, technical excellence & innovation, thought leadership & influence, diversity & inclusion, ecosystem collaboration, rewards & recognition, and mentorship within organization. Keep answers concise (**within word limit**), data-backed, and focused on how your contributions drive value across technology, business, and people.

**Please include data for the nominee over the last 3 years only i.e., FY 2023-24 onwards.**

1. **General Details**

Please fill out the following details:

|  |  |
| --- | --- |
| Name |  |
| Organization |  |
| Designation |  |
| LinkedIn Profile (link) |  |
| Headcount of India Entity |  |
| Individual Contributor | Yes  No |
| Business Unit or Horizontal Tech COE (as applicable) |  |
| Nomination Category (Guideline: If more than 15 years of technical experience, classify as senior level technologist. Project leads and managers are also eligible for this category) | Senior Level Technologist  Middle Level Technologist |

1. **Executive Summary - Please mention the top 3 reasons why this technologist fits the Technical Role Model award nomination (Max 100 words per point)**

* **------------------------------------------------------------------------------------------------------------------**
* **------------------------------------------------------------------------------------------------------------------**
* **------------------------------------------------------------------------------------------------------------------**

1. **Years of Experience**

Please fill the years of experience of the technologist against each of the fields given below.

|  |  |
| --- | --- |
| In the industry |  |
| In the organization |  |
| In the current role |  |

1. **Key expertise areas and responsibilities**

4.1 What are the technologist’s top 3 areas of expertise? Mention in order of proficiency level.

|  |  |
| --- | --- |
| **Area of Expertise** | **Description of the work done in this area (Max 100 words per point)** |
|  |  |
|  |  |
|  |  |

* 1. What are the three major career phases that best reflects the technologist’s technical growth and impact?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S. No. | Time Frame (E.g. Fy 23-24) | Key Skills or Technologies Gained | Major Project/Contribution (Max 50 words per point) | Outcome/Measurable Impact KPI (E.g. 10x data throughput, Improved transaction speed by 25%) |
| 1. |  |  |  |  |
| 2. |  |  |  |  |
| 3. |  |  |  |  |

* 1. What are the top 3 core research focus areas for the technologist? Also, highlight any industry wide models or standards built. *(first row is a sample response*)

|  |  |  |
| --- | --- | --- |
| **Research Area** | **Description of the work done in this area (Max 50 words per point)** | **Number of Years of Research** |
| *Database Structures* | *A simplified successive cancellation list decoder that uses a Chase-like decoding process to achieve a six-time improvement in speed compared to successive cancellation list decoding while maintaining the same error-correction performance advantage over standard successive- cancellation polar decoders* |  |
|  |  |  |
|  |  |  |
|  |  |  |

1. **Business Impact** 
   1. Has the technologist been instrumental in showcasing business/product ownership or enabling revenue in the **last 3 years**? Please provide details on contribution and outcomes. Kindly highlight outcomes in terms of:
2. Costs saved
3. Improved TTM performance (e.g., higher revenue or reduced costs)
4. Ease in deployment/implementation
5. Improved quality
6. Increased efficiency
7. Productivity (Increased output for the given input)
8. Others (E.g.: reducing human intervention)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| S. No. | Contribution made (Last 3 years) | | | | Outcomes | |
| Time Frame (E.g. Fy 23-24) | Technology Area | Scale of Impact  (India/Global) | Description of the contribution (Max 50 words per point) | Outcome Classification | Tangible & Intangible *(E.g., 21% revenue growth, Increase in product value)* |
| 1. |  |  |  |  | Choose an item. |  |
| 2. |  |  |  |  | Choose an item. |  |
| 3. |  |  |  |  | Choose an item. |  |
| 4. |  |  |  |  | Choose an item. |  |
| 5. |  |  |  |  | Choose an item. |  |

* 1. Give a brief case study of one business impact created by the technologist. (Max 200 words)
  2. Provide a brief case study highlighting a cross-functional business impact created by the technologist. (Max 200 words)

1. **Technical Excellence & Innovation** 
   1. Has the technologist been instrumental in creating or modifying the technical architecture of new/existing products or contributing to research? Please provide details on top 3 contribution and outcomes.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| S. No. | Contribution made (Last 3 Years) | | | | Outcomes  (Guideline: Architecture of products, framework development, research output) | |
| Time Frame (E.g. Fy 23-24) | Technology Area | Scale of impact  (India/Global) | Description of the contribution (Max 50 words per point) | Tangible  *E.g., 10% increase in performance output* | Intangible  *E.g., Team capability built in agile* |
| 1 |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |

* 1. Number of technical contribution (patents, research papers or open-source contributions) made over the last 3 years.
  + None
  + 1-2
  + 3-5
  + 6-10
  + 10+
  1. Which technical contribution had the most industry/organizational impact? (Max 200 words)

1. **Thought Leadership & Influence**
   1. Thought Leadership Evangelization *(please add rows if required)*

|  |  |  |  |
| --- | --- | --- | --- |
| Year of Evangelization | Conferences / events the technologist has spoken at or moderated or showcased solutions | Core theme of talk / showcase | Internal / External |
| 2023-24 |  |  |  |
| 2024-25 |  |  |  |
| 2025-26 |  |  |  |

* 1. Media Appearances / Quotes (last 3 years only)

|  |  |
| --- | --- |
| No. of international media appearances or quotes | No. of local media appearances or  Quotes |
|  |  |

1. **Diversity & Inclusion**
   1. Contributions to diversity & inclusion in tech
   * None
   * Actively participates in initiatives
   * Leads/Drives programs internally
   * Industry-level influencer/advocate
   1. Which diversity & inclusion in tech contribution had the most industry/organizational impact? (Max 200 words)
2. **Ecosystem Collaboration**
   1. Please list the number of technical boards the technologist is a part of.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Purview of board | Scale of operation | No. of boards / forums | Names of the boards | Technologist’s role/designation in the Board |
| Internal to organization | India |  |  |  |
| Global |  |  |  |
| External to organization | India |  |  |  |
| Global |  |  |  |

* 1. Top 3 Universities collaborated with (last 3 years only)

|  |  |  |  |
| --- | --- | --- | --- |
| University Partnerships | | | |
| Names of Universities Collaborated with | Nature of Collaborations | Area of Focus | Describe the role(s) played by Technologist in the collaboration |
|  | Seminars/Guest Lectures  Curriculum Design  Training  Research  Others, please specify: |  |  |

* 1. Top 3 Start-ups collaborated with (last 3 years only)

|  |  |  |  |
| --- | --- | --- | --- |
| Start-up Partnerships | | | |
| Names of Start-ups Collaborated with | Nature of Collaborations | Areas of Focus | Describe the role(s) played by Technologist in the collaboration |
|  | Technical Consultant  Mentor  Independent Advisor  Board Member  Investor  Others, please specify: |  |  |

1. **Rewards & Recognition**

Please list the number of different awards received by the technologist. *(please add rows if needed)*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Purview of award | Scale of recognition | Number of Awards received | Year of Award | Name of the Award | Name of the Association |
| Internal | India |  |  |  |  |
|  |  |  |
|  |  |  |
| Global |  |  |  |  |
|  |  |  |
|  |  |  |
| External | Government Associations |  |  |  |  |
|  |  |  |
|  |  |  |
| Industry Associations |  |  |  |  |
|  |  |  |
|  |  |  |
| Technology Publications |  |  |  |  |
|  |  |  |
|  |  |  |

1. **Mentorship within Organization**

Please list out the number of people within the organization that have been mentored by the technologist in the last 3 years.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Level of talent | Nature of mentorship | | | Frequency of mentoring |
| Type | Number | Describe the type of mentorship provided with relevant examples (Max 100 words per point) |
| Senior (9+ years) | 1 to 1 |  |  |  |
| Group |  |  |  |
| Middle (5-8 years) | 1 to 1 |  |  |  |
| Group |  |  |  |
| Junior (0-4 years) | 1 to 1 |  |  |  |
| Group |  |  |  |

**12 Additional Information**

Please provide any other detail that may be important for us to know during evaluation of this nomination. (Max 300 words)

**Supporting Documents & References**

Please provide any supporting links (e.g., published articles, conference talks, GitHub repositories) and attach relevant documents (e.g., patents, certificates, or recognition letters) to strengthen the nomination.  
  
For attachments, you may insert the files directly in this section (Insert → Object → File) or paste them as embedded attachments. (*Please add rows if required*)

|  |  |
| --- | --- |
| Type of Document | Link / File Name |
| Research Paper | [Insert link or attach file] |

**Scoring Criteria**

|  |  |
| --- | --- |
| **Evaluation Dimension** | **Weightage** |
| **Technical Excellence & Innovation** | 27% |
| **Business Impact** | 25% |
| **Thought Leadership & Industry Influence** | 15% |
| **Ecosystem Collaboration** | 14% |
| **Rewards & Recognition** | 8% |
| **Mentorship within Organization** | 7% |
| **Diversity & Inclusion** | 4% |